



Your partner
in progress

Modern Slavery and Human Trafficking

Transparency
Statement 2026



Introduction

Modern slavery is a violation of fundamental human rights and a crime. The British Standards Institution and its subsidiaries ('**BSI**') has a zero-tolerance approach to modern slavery and we are committed to identifying, addressing and preventing modern slavery in our operations and supply chains in a manner that puts concerns for potential victims at the centre. We understand modern slavery to encompass slavery, servitude, forced labour, human trafficking, sexual exploitation and child labour.

Whilst it is considered that the likelihood of modern slavery in our own organization is low, we are not complacent in this area and regard it as an area for continuous improvement and monitoring. We also know that modern slavery is at the extreme end of a spectrum of labour rights issues and that we need to address labour issues well before they reach the threshold of modern slavery.

This Statement sets out the steps we have taken during the 2025 financial year in support of this commitment, pursuant to section 54 of the Modern Slavery Act 2015 ('**the Act**'). It has been prepared for BSI and its subsidiaries and includes The British Standards Institution (the parent company of the BSI Group), BSI Assurance UK Limited and BSI Standards Limited which are the three UK companies required to prepare a modern slavery statement for each financial year.

To recognize and manage the risk of modern slavery in our operations, supply chains and wider operating environment, we refer to the guidelines of BS 25700:2022 Organizational Responses to Modern Slavery. This guidance is free to download, and it is helpful and beneficial to other organizations.

Find out more at:

[BS 25700:2022](#) | 30 Sep 2022 | [BSI Knowledge \(bsigroup.com\)](#)



Our structure, business & supply chains

BSI was formed in 1901 and incorporated under Royal Charter in 1929. It is the oldest standards-making body in the world. BSI is independent of government, industry, and trade associations. By virtue of its constitution, it is a non-profit distributing company. BSI provides services worldwide to both the private and public sectors. BSI is home of the Kitemark.

BSI is a global business to business ('B2B') company having a presence on every continent, with offices in 30 countries across the world. Our clients range from globally recognized brands to small, local businesses. For Financial Year 2025 BSI had revenue of £748.9m and the monthly average of full-time equivalent individuals employed was 6,142.

Who we are and what we do

BSI is seen as a trusted agent of change for organizations and corporations, helping establish trust between stakeholders in an ecosystem-driven world. Our neutrality, deep expertise, and ability to bring the right people together ensures that we can help embed frameworks, best practices and standards that create trust between consumers, companies, and governments fostering impact for a fair society and a sustainable world.

We are committed to driving positive change by establishing robust standards that promote transparency, integrity, and accountability while empowering organizations to proactively identify, assess, and mitigate risks associated with modern slavery. By promoting best practices and ethical business conduct, BSI strives to protect vulnerable individuals, enhance corporate responsibility, and contribute to a world where fairness, human dignity, and sustainability are integral to how business is conducted. Through our consultancy services, we work with clients to identify potential modern slavery risks within their supply chains.

Aligned with our commitment to the UN Sustainable Development Goals (SDGs), which call for the universal end to poverty, protection of the planet and improvement in the lives and prospects of everyone by 2030, we create a positive impact through collaboration with clients, supply chain partners, and stakeholders to drive sustainable choices and ethical business practices.

We will continue to pursue profit for purpose, balancing commercial interests with the goals of our Royal Charter, managing the dynamics between profit and societal and environmental impact, to promote trust in a digital and sustainable world.

Our Colleagues

Our colleagues include permanent and fixed-term employees and people working on our behalf, including contractors and external resources.

Our Supply Chains and Partnerships

As a professional service organization, we buy from a variety of suppliers who offer a wide range of goods and services, including technological hardware and software, consulting, facility renovation, catering, and cleaning. The majority of our spend in these categories is consolidated with larger suppliers, with which we have long-term relationships. Globally we purchase from 6,700 suppliers annually with a total annual spend of over £240M.

As part of our commitment to responsible business practices, we collaborate with innovation partners who share our values and ethical standards. In partnering with others, we ensure that modern slavery and broader human rights risks are considered throughout the innovation lifecycle. Our partnerships are carefully assessed to ensure alignment with our "Code of Business Ethics" and "Anti-Slavery and Human Trafficking Policy", reinforcing a shared goal of transparency, integrity, and positive societal impact.



Policies in relation to slavery and human trafficking

Our Operations

Our policies flow from BSI's "Code of Business Ethics" which makes specific reference to the prevention of modern slavery to reflect BSI's proactive approach.

The Code demonstrates BSI's commitment to identifying and mitigating modern slavery risks across our operations and supply chains. We achieve this by conducting comprehensive human rights due diligence on our business activities and relationships, continuously reviewing our purchasing practices, and actively collaborating with suppliers, partners, and peers to minimize risks. Additionally, we promote a culture of transparency by encouraging colleagues to voice concerns through our Speak Up mechanisms, ensuring ethical practices are upheld and the risk of exploitation is effectively addressed.

The Code has been communicated through engagement and awareness activities led by BSI's Compliance & Ethics Team, including senior management bulletins and Chief Executive sponsorship to ensure that this is a 'tone from the top' message. All employees are required to complete annual mandatory training on the "Code of Business Ethics" which includes a declaration that they have read and understood the Code.

Our Board-approved "Anti-Slavery and Human Trafficking Policy" reinforces our unwavering commitment to preventing modern slavery and ensuring ethical practices across our operations and supply chain. This policy enhances our existing frameworks by setting clear expectations for our people, suppliers, and partners, outlining robust due diligence measures, and strengthening our risk management approach. It highlights our zero-tolerance stance on forced labour, human trafficking, and exploitation, while also emphasizing the importance of transparency, accountability, and responsible sourcing. Through this policy, we are further integrating human rights considerations into our business practices, ensuring compliance with legal and regulatory requirements.

Through our "Code of Business Ethics" and "Respect at Work Policy", we emphasize our dedication to equal opportunities, respect, dignity, and understanding, ensuring that all employees and stakeholders

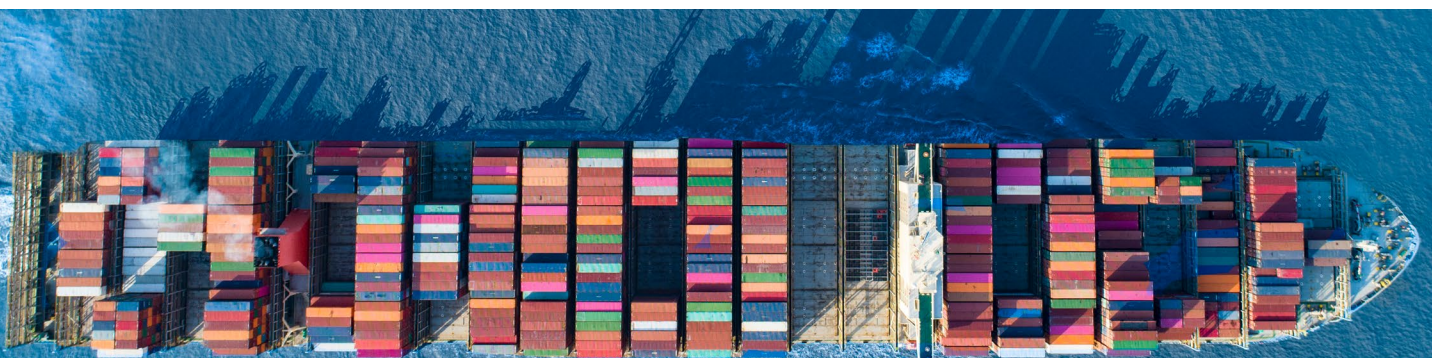
are treated fairly and without discrimination. This commitment extends to maintaining a work environment free from harassment, bullying, and any form of unfair treatment, while promoting diversity, equity, and inclusion.

Supporting the Code, we have policies on recruitment and selection, holiday and absence, sick pay, unpaid experience & placements, working conditions, disciplinary processes and speaking up. Terms of engagement ensure adherence to laws regulating working hours and overtime, ensuring no coercion to work beyond agreed limits. Each business area throughout our global operations has a dedicated People Team representative as well as a People Services Hub, that provide continuous support and guidance on all these policies.

We apply regular and robust governance to ensure consistency in pay budget setting and management across the Group, with appropriately tiered levels of approval based on cost and risk. This is supported by statutory and voluntary reporting and auditing to ensure compliance with the regulations that underpin fair pay and worker rights. Additional oversight is provided by BSI's Remuneration Committee, alongside annual pay reviews to ensure alignment with local legislation, market standards and ethical practices.

We have a financial wellbeing strategy that supports – and is supported by – the organization's overall health and wellbeing initiatives. This includes running financial education and benefit communication programmes to make employees aware of the options open to them and how to get the most from their decisions.

Our "Global Recruitment Policy" enables us to attract, recruit and select the most suitable candidates using efficient, fair, transparent, and effective methods. Upholding equal opportunities and our commitment to non-discriminatory hiring practices is paramount in our approach. All recruitment decisions focus on qualifications and abilities directly related to the role, strictly adhering with local legislation and regulations. Rigorous right-to-work and pre-employment background checks eliminate the possibility of child labour. Employees are onboarded with detailed terms



of their engagement with BSI in the form of a written contract of employment (or applicable documentation as aligned to local labour law) in local language.

The Global Health and Safety Team ensure that all BSI operating locations maintain certification to ISO 45001 (Health and Safety Management System), reflecting a commitment to high standards of occupational health and safety. Additionally, the Group Facilities Team conduct regular reviews of property and working conditions, ensuring they remain safe, compliant, and conducive to employee well-being whether within our own locations or travelling on behalf of BSI.

We are committed to ensuring the health, safety and wellbeing of our people. Our focus is on fostering an environment that nurtures both physical and mental health, empowering each colleague to perform optimally. Recognizing that a supported workforce yields higher performance, longer retention, and superior business outcomes, we endeavour to provide comprehensive support for health, wellbeing, and career development.

The risk related to freedom of association is effectively managed through adherence to local collective bargaining agreements and the implementation of anti-discrimination policies including BSI's "Respect at Work Policy" and "Code of Business Ethics". While unions are not commonly present within our organization, we uphold a policy of non-interference, ensuring employees have the freedom to establish their own worker unions without obstruction. Additionally, we actively engage with workers' councils.

Suppliers

Our "Supplier Code of Conduct" sets out the expectations that we have of our suppliers, including in relation to human rights and labour, and align with the International Labour Organisation (ILO) core conventions. When procuring goods and services, BSI places a high priority on environmental, health, safety and wellbeing, information security, diversity & inclusion, ethical and social issues.

Suppliers are expected to actively assess and mitigate the risk of modern slavery within their operations and supply chains. This includes ensuring that all workers are legally employed, not subjected to forced, involuntary, bonded, or exploitative labour, and have the freedom to terminate their employment without fear of penalty. Workers must not be charged recruitment fees or costs, nor required to surrender deposits, identity documents, or travel papers as a condition of employment. In the event that potential victims are identified, the "Supplier Code of Conduct" requires that suppliers prioritize their safety and wellbeing. We also expect suppliers to promptly notify BSI of and collaborate with us to remediate any instances of modern slavery effectively.

We have a well-established and embedded approach to responsible procurement, supported by strong purchasing guidance and a robust supplier due diligence process. The Group Procurement Team consistently applies these requirements as part of business-as-usual sourcing activities. Buyers are expected to prioritize sustainability and human rights factors when selecting suppliers, ensuring minimum ethical and compliance standards are met. Our "Procurement Policy" provides clear, practical guidance on assessing onboarding risks, including modern slavery risks, and signposts colleagues to appropriate internal expertise, supporting informed decision-making and responsible sourcing across the organization.

The Group Procurement Team is responsible for monitoring the compliance activities of our supply chain partners, and the Group Internal Audit & Risk and Group Compliance & Ethics teams are responsible for reviewing and, where appropriate, investigating possible breaches of the "Code of Business Ethics", and the "Supplier Code of Conduct".



Raising awareness and combating modern slavery & human trafficking

Regular training

Throughout the organization, all colleagues are required to complete annual mandatory e-learning training, which covers topics such as modern slavery, BSI's Speak Up program, and other key ethical considerations. This training reinforces awareness of the policies in place and ensures that colleagues uphold the highest standards of integrity, safety, and ethical decision-making in their roles.

In 2025, there was a 97% completion rate for all compliance led mandatory e-learning modules across our UK and international population and BSI's line managers and leadership make efforts to follow up with staff who have not completed training.

Throughout the year we continually promote our "Code of Business Ethics" and "Speak Up" program to our people, through our on-boarding process and internal communications and initiatives carried out by our Group Compliance & Ethics Team.

To mark International Human Rights Day on 10 December 2025, BSI launched a mandatory e-learning module on modern slavery and human rights. The module was designed to raise awareness of key risks, introduce relevant international frameworks (including the UN Guiding Principles on Business and Human Rights), and support colleagues in applying BSI's policies in their day-to-day roles. The module achieved a 98% completion rate.

We recognize the unique position of our client facing services and commercial teams, who engage directly with clients and operate in environments where modern slavery risks may be more readily observed. In 2025, these teams received targeted training and guidance to help them recognise potential modern slavery risks, identify key indicators, and to help them understand how to escalate concerns through appropriate reporting channels. This training is designed to build awareness and confidence, particularly during client engagements, audits, and site visits where potential red flags may arise.



Raising concerns

An important mechanism for tracking our effectiveness is through grievance channels and there are a range of ways that people can raise concerns at BSI.

We operate a “Grievance Policy” and associated procedures and provide a confidential, free whistleblowing service to encourage internal and external stakeholders to “Speak Up”.

Our Speak Up helpline is available to any colleague or third party (including suppliers and contractors) who come across bad business conduct or unethical behaviour, including suspected instances of modern slavery. Stakeholders are made aware of the helpline through a number of channels including our website and awareness material in BSI premises. This service is available in over 170 languages and enables anonymous reporting. Stakeholders are encouraged to make reports, when they see fit to do so, by clicking the link: [Speak Up helpline](#), further details are available on the [BSI website](#).

Our “Code of Business Ethics”, “Speak Up Policy” and related policies clearly state that any form of reprisal or victimization against individuals who raise concerns will not be tolerated. This commitment is reinforced through mandatory annual training, ensuring all our people understand the reporting process and their rights to speak up without fear of retaliation.

When a concern is raised, it is assessed independently by the Compliance & Ethics Team to determine the appropriate course of action. This may include reviewing the report, conducting an internal inquiry, or initiating a formal investigation. Upon completion of the process, feedback is provided to the individual who raised the concern, ensuring transparency and accountability.

In addition to the Speak Up helpline, colleagues can speak up through a variety of mechanisms including:

- Informal conversations with line managers
- Employee Assistance Programme
- Providing feedback through our annual engagement survey exercise
- Talking to People representatives
- Raising an issue with a senior leader
- Raising a formal grievance; and
- Talking to the Compliance & Ethics Team

Internally, we have a group of employee networks which provides other avenues for people to raise labour rights concerns, these include The Women’s Network, LGBTQ+ & Allies Network, and Black Alliance & Networking Group.

We expect suppliers to notify BSI and work together to remediate any incidents of modern slavery, as set out in our “Supplier Code of Conduct”.



Due diligence processes in relation to modern slavery and human trafficking in our business and supply chains

Approach to risk management

Across BSI, business Divisions own the management of their risks and are responsible for:

- Identifying and reporting local risks
- Maintaining risk registers and business continuity plans where appropriate; and
- Implementing mitigating actions and controls

Business Divisions are supported by Group Functions, which include Internal Audit and Risk, Legal, Finance, IT, Compliance & Ethics, Health and Safety, Procurement and People. Identified risks are assessed and reported in line with BSI's Risk Management Framework.

Due diligence on our own workforce

We conduct thorough recruitment processes for all roles, hiring directly wherever possible, and we are confident that none of our direct employees are experiencing conditions of modern slavery.

We offer multiple channels for individuals to raise concerns, providing an essential mechanism for early identification of potential issues. While we do not see modern slavery as a risk in our own workforce, we recognise that it is at one end of a spectrum of labour practices with decent work at the other. Our focus is to promote fair and ethical working conditions and proactively address any labour-related concerns that fall short of this standard.

Supplier due diligence

BSI's centralised procurement function supports all operations globally and maintains a register of pre-approved suppliers. Procurement involvement is mandatory for all new supplier engagements with a value exceeding £100,000, or where the engagement is assessed as higher risk through an initial self-service risk assessment tool. This process ensures that appropriate pre-qualification questions are completed and reviewed, covering a range of risk areas, including modern slavery and human rights.

Due diligence is carried out on our suppliers at the commencement of an engagement and periodically thereafter, to make sure that we have the right contractual provisions and procedures in place, and ensure that our suppliers are aware of the standards we expect of them.

BSI's standard terms and conditions with suppliers require them to:

- Comply with all relevant laws, including modern slavery legislation;

- Warrant that they have suitable practices and procedures in place to ensure that human trafficking, exploitation and modern slavery does not take place in their organizations or their supply chains;
- Notify BSI if they become aware of any violations; and
- Allow BSI to monitor them to ensure that they are complying with modern slavery laws.

When issues are identified, BSI reserves the right to terminate engagements as outlined in our standard contractual terms. In cases where violations of internationally recognized human rights occur, we work with relevant parties to enable affected individuals to access to remedy, compensation, and justice. We do recognize that immediate termination may, in some instances, increase risks for already vulnerable workers. Where appropriate, we therefore use our judgement to prioritize working with suppliers to implement compliant and ethical practices, using termination only as a last resort.

Risk assessment

As part of our initiative to identify and mitigate the risk of modern slavery and human trafficking in our supply chain, BSI periodically assesses the risk associated with our suppliers and implements control measures appropriate to the identified risk level. The following risk factors have been identified in our supply chain:

- Country of operations;
- Type of industry;
- Relationship with our supplier;
- Workforce structure; and
- Supply chain of our supplier.

The following industries ('**Higher Risk**' industries), in which some of our suppliers operate, are at an increased risk of modern slavery:

- Electronics and Technology;
- Cafeteria Services / Catering Agencies;
- Construction / Refurbishment;
- Engineering;
- Facilities Management;
- Furniture;
- Meetings & Events; and
- Marketing Promotional Items.

In line with the commitments made by BSI, existing and new suppliers who provide us with goods or services are required to be assessed and confirm compliance with BSI's "Supplier Code of Conduct".

Business and supply chains

Parts of our business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps we have taken to assess and manage that risk.

In 2025, BSI focused on three priority areas in which to build an understanding of potential slavery and human trafficking risks:

Risk Management Framework

In preparation for the anticipated publication of ISO 37200 (Guidance on Managing the Risk of Modern Slavery) in 2026, we implemented a structured management framework for the identification and management of human rights and modern slavery risks. This framework is aligned to our Principal Risks and supports our wider ESG commitments, including alignment with the UN Global Compact and ILO principles. It is underpinned by core components, including leadership oversight, policy frameworks, risk assessment, control monitoring, audits, and continuous improvement.

A key feature of this approach is the collaborative, cross-functional model adopted to ensure modern slavery and human rights risks are managed consistently and holistically across the organization. To support this, BSI established a Human Rights and Modern Slavery Working Group, chaired by the Head of Compliance & Ethics. The group comprises senior representatives from Group Functions and Divisions and meets quarterly, with activity continuing into 2026.

The Working Group plays a central role in driving the implementation of risk mitigation actions and reporting progress to BSI's Group Sustainability Committee on an annual basis. Insights generated through this forum directly inform our ongoing enterprise-wide modern slavery risk assessment, supporting the identification of emerging risks, evaluation of control effectiveness, and the continuous strengthening of our approach to managing human rights risks.

Client Services

During 2025, we took further steps to embed human rights considerations into our client risk and acceptance processes, ensuring that modern slavery risks are routinely assessed as part of client engagement decisions. This work was delivered in close collaboration with risk management teams to strengthen awareness of modern slavery, forced labour, and other exploitative practices, and to reinforce understanding of the associated ethical, legal, and reputational risks for both BSI and our clients.

To support this approach, we developed and issued targeted guidance for client-facing teams, providing practical

tools to help identify potential red flags across different sectors. The guidance highlights sector-specific risk factors, common indicators of modern slavery, and expectations for due diligence and risk mitigation. This was complemented by training and awareness activities designed to promote ethical decision-making and proactive identification of risk during client engagements.

We also introduced a structured escalation framework for colleagues in service delivery and commercial roles. This framework sets out clear expectations on recognising potential modern slavery concerns encountered through our activities and provides defined reporting routes and assessment criteria to ensure concerns are escalated promptly and managed appropriately where risks are identified.

Supply Chain

BSI has strengthened its approach to assessing and managing modern slavery risks by integrating advanced tools, policies, and sustainability principles into our procurement framework. We leverage third-party solutions to assess supplier financial stability and screen for sanctions, legal prosecutions, and reputational risks, helping us ensure that we collaborate only with reputable and compliant partners. Our "Procurement Policy" and supporting procedures have been updated to incorporate sustainable procurement requirements, and we have rolled out procurement related controls and monitoring that adhere to BS 25700 guidelines. These initiatives help embed sustainability and ethical sourcing into every stage of our procurement process, ensuring that responsible business practices guide our decision-making.

To strengthen risk assessment, we use BSI Connect Screen, a data-driven tool that helps identify modern slavery risks like forced labour, child labour, human trafficking, and forced marriage. It analyses global data to assign risk ratings to suppliers and countries, allowing us to focus on high-risk areas. Through this tool, we conduct online assessments, monitor risk trends, and improve our strategies to reduce modern slavery risks in our supply chain. Our approach follows internationally recognized standards, including ISO 20400:2017 (Sustainable Procurement) and BS 25700:2022 (Modern Slavery Response), reinforcing our commitment to ethical sourcing.

Through our Due Diligence Assessment (DDA) process, we actively communicate BSI's "Supplier Code of Conduct", setting clear expectations for ethical business practices. We also conduct enhanced due diligence for new high-risk suppliers and periodic reviews for existing ones where necessary.

By continuously refining our policies and processes, we're strengthening ethical sourcing and reducing modern slavery risks across our global supply chain.

Reviewing the past year

In our previous statement BSI committed to report on the following:

Action	Performance 2025
Training completion rate	Awareness training: Over 97% of our people have completed mandatory training on modern slavery and confirmed their compliance with the “Code of Business Ethics”.
Incidents Raised, Investigations and Remedial Action	There were no reports of potential modern slavery within our own business and supply chain in 2025.
Supplier Compliance Rate	Approximately 75% of suppliers in our supply chain have confirmed acceptance of our anti-slavery policies and standards.

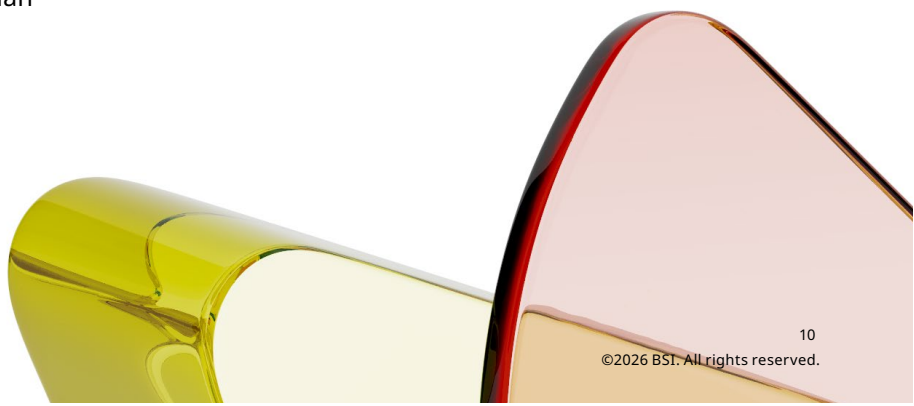
Looking to the future

Our key aims for 2026 are as follows:

- Continue to deliver risk-based compliance and ethics training and communications across the organization. This includes ensuring all new joiners complete mandatory training covering human rights and reporting arrangements, alongside ongoing organization-wide promotion and engagement activities, such as International Human Rights Day initiatives.
- The Supplier Code of Conduct will continue to be embedded across BSI’s global supplier base, ensuring all suppliers acknowledge and adhere to our human rights and modern slavery expectations.
- The Modern Slavery Working Group will convene quarterly to review progress, discuss emerging risks, and refine strategies. A key focus will be on developing measurable KPIs to track BSI’s impact in mitigating modern slavery risks, ensuring accountability and continuous improvement.
- As part of our due diligence efforts, BSI will conduct targeted audits of key suppliers to assess compliance with our modern slavery and human rights standards. These audits will evaluate working conditions, recruitment practices, and adherence to our Supplier Code of Conduct, with corrective action plans implemented where necessary.
- We will enhance our human rights policy framework through the development and release of a Human Rights Policy Statement across BSI. This statement will formalize our commitment to respecting internationally recognized human rights and set clear expectations for colleagues, supporting the consistent integration of human rights considerations into our governance, decision-making, and business activities.

To assess the effectiveness of the measures taken in 2026, we will continue to report on:

1. Training completion rate: calculate the percentage of our people who have completed modern slavery awareness training and declared compliance with the Code of Business Ethics.
2. Supplier compliance rate: calculate the percentage of suppliers in our supply chain that have confirmed compliance with our Supplier Code of Conduct.
3. Incidents raised, investigations and remediation: keep a record of the number of modern slavery incidents reported within the organization, supply chain and services and the time taken to investigate and remediate any reported cases. Analyze and monitor the effectiveness of any remediation activities implemented in response to reported cases.



Closing Commitment Statement

At BSI, we firmly denounce modern slavery and are dedicated to its eradication. We pledge to take concrete action to ensure our operations and supply chain remain free from any form of forced labour or human trafficking.

We pledge to:

1. Conduct regular audits: We will conduct thorough audits of high-risk suppliers within our supply chain to identify and address any risks of modern slavery.
2. Implement strict policies: We will establish and enforce robust policies against modern slavery, making it clear throughout our organization.
3. Educate our people and partners: We will provide training and awareness programs to our people and guidance to suppliers to recognize and report any signs of modern slavery.
4. Collaborate with stakeholders: We will work with government agencies and industry partners to share best practices and enhance our collective efforts.

We understand the importance of this issue, and our resolve to combat modern slavery remains resolute. Together, we can contribute to a world free from exploitation and oppression.

This statement has been approved by the BSI Group Board.



Susan Taylor Martin, Chief Executive, BSI
Date: 28 May 2026



Case Study: Supplier Engagement – Sustainable Sourcing Practices

Procurement teams act as a key internal function that can influence and manage an organization's forced labour risk exposure along its supply chain. As BSI has committed to incorporating sustainable sourcing practices across its global holdings through Group Procurement initiatives, BSI Consulting has also worked with clients to develop and strengthen their own responsible sourcing initiatives.

In the last year, BSI Consulting worked closely with clients in the technology and pharmaceutical sectors to assess their supply chain risk exposure, including exposure to forced labour risks, to develop systems to mitigate these risks.

BSI Consulting has worked with clients with procurement programs that range in maturity – some clients have not incorporated sustainability and forced labour considerations at all in their procurement processes, while other clients have included it at a high level and are looking to strengthen their due diligence processes.

To help clients reach their objectives, BSI Consulting conducts current state analyses of client programs and align these with their stated sustainable sourcing goals and best practice standards, including the ISO 20400:2017 – Sustainable Procurement – Guidance and BS 25700 (Organizational Responses to Modern Slavery). BSI Consulting also convenes relevant internal stakeholders that are key to procurement decisions, including finance and quality teams as necessary, to ensure that changes in procurement processes to incorporate sustainability and modern slavery risks receive buy-in from critical decision makers.

The impact of BSI Consulting's work with clients to develop responsible sourcing programs have extended beyond the initial procurement phases to supplier engagement on a wider scale. The current state assessment and best practice alignment allow clients to review their procurement programs holistically, understand how the risks of modern slavery interlink with wider business continuity risks, and focus resources to effectively engage suppliers to be proactive in addressing and mitigating forced labour exposure. BSI Consulting supports clients across all these steps, including direct supplier training as appropriate.



Case Study: Strengthening Social Audits Through Risk-Based Approach

At BSI, we support organizations in enhancing their approach to modern slavery risk by integrating social audit programmes into their enterprise risk management frameworks.

In the consumer goods sector, we have worked with clients to evolve traditional audit models into risk-based, standards-aligned approaches that provide greater visibility of worker welfare risks across complex supply chains.

This work is aligned with internationally recognized frameworks, including, SMETA, RBA, SA8000 and reflects principles consistent with the United Nations Guiding Principles on Business and Human Rights.

Our work focuses on strengthening the effectiveness of social audits through:

- Risk-based prioritization: Identifying higher-risk geographies, and suppliers to ensure audit activity is targeted and proportionate
- Enhanced audit quality: Promoting consistent methodologies focused on worker-centered insights, competent auditors, and a focus on root cause analysis
- Actionable insights: Supporting structured corrective action and supplier capability development to drive sustained improvements

This approach has supported our clients to:

- Drive an intentional program
- Focus on key risks
- Act

We continue to support clients in moving beyond compliance by embedding robust, risk-based approaches to human rights due diligence. By aligning social audit practices with enterprise risk management, organizations are better equipped to manage modern slavery risks and contribute to improved outcomes for workers.

[Click here](#) for more information on social audit programmes within BSI.

